

## **General Manager/Operations Manager of the Year**

The General Manager/Operations Manager of the Year Award recognises outstanding leadership and managerial excellence in the hospitality industry. Judges will be evaluating submissions across five key criteria.

**Leadership and Vision** - Demonstrates a clear and inspiring vision for the success and growth of the property. Effectively empowers and motivates team members to achieve both individual an collective goals

**Operational Excellence** - Focuses on resource management efficiency and adherence to industry standards.

**Guest and Employee Satisfaction** - Assesses strategies implemented to enhance guest experiences and foster a positive work environment.

**Financial Performance** - Examines effective financial management and adherence to budgetary objectives.

**Innovation and Problem-Solving** - Scrutinise the introduction of innovative solutions and efficient resolution of operational challenges.

These criteria collectively offer a comprehensive evaluation framework to identify exceptional managerial talent within the industry.