



## **DWELLWORKS, LLC HIGHLIGHTS COMMITMENT TO SUSTAINABILITY AND DEI PRACTICES IN 2023 ESG IMPACT REPORT**

For the fourth year in a row, Dwellworks LLC, a leading provider of relocation and travel services for the globally mobile workforce, headquartered in Cleveland, OH, has published our comprehensive ESG Report, detailing our Environmental, Social, and Governance strides over the past year.

[Download the report here.](#)

Dwellworks is at the vanguard of ESG strategy and execution within the global talent mobility industry. Since early 2021, we have focused on understanding our stakeholders' expectations for meaningful progress and performance in ESG to integrate sustainable practices into our destination services, corporate housing, and real estate brokerage operations. We align our ESG initiatives with our core values of Integrity, Teamwork, Performance, Innovation, and Fun and we partner with industry associations to accelerate the adoption of effective sustainable options in our shared best interest.

“Dwellworks has always been closely engaged with our clients, customers, associates, supply chain, and investors, as well as with regulatory agencies, the communities where we work and live, and the world we operate in,” says our CEO Bob Rosing. “It’s how we became the trusted global leader for destination services and a disruptor in global temporary living solutions. And it’s how we’ve earned the accolade we’re most proud of, a Top Workplace for our associates.”

### **Highlights from this year’s report include:**

- Lowering our greenhouse gas emissions by an estimated 47% since 2021 by managing our physical footprint and energy usage
- Integrating Web Content Accessibility Guidelines (WCAG) into our newly redesigned website [www.dwellworksliving.com](http://www.dwellworksliving.com)



- Using AI and a focus on [Operational Excellence](#) to simplify and continuously upgrade our customer service experiences while offering more environmentally friendly solutions with a lower carbon footprint
- A 13% improvement in the uptake of sustainable products, services, and green innovation among our corporate housing supply chain
- How we're sharing our ESG message in forums, panels, and other public spaces to spread awareness
- A look at our award-winning work culture

Thoughtful ESG programs, focused on lowered carbon emissions, broader employee engagement and well-being, and well-governed business practices, remain a priority for corporations in the US and globally. Nearly 90% of all public companies are making meeting their ESG goals just as important as their financial and operations objectives. Dwellworks' ESG program operates in the same spirit, with targeted goals such as co-developing the temporary housing industry's first scientifically validated carbon calculator and partnering with organizations such as [Eleven + Upward Mobility](#) to diversify and expand our talent pipeline.

"Dwellworks' approach to ESG is pragmatic," explains Maura Carey, Dwellworks' ESG Lead. "We're in business to serve our customers and clients with smart solutions, through a thriving culture that our associates drive and define. The better we align with our stakeholders, including our service partners and communities, the greater our success. ESG is a logical extension of our values and results-oriented way of working."

To learn more about our ESG programs and results, visit [www.dwellworksliving.com/about-us/esg](http://www.dwellworksliving.com/about-us/esg) where you can also download our previous years' reports.